

## Netherhall Safeguarding Team



**Leah Holliday**  
DSL



**Beverley Johnstone**  
DDSL



**Victoria Barker**



**Lee Holliday**  
DDSL



**Sarah Kirkbride**  
Safeguarding Governor

Safeguarding information can also be accessed on

[www.cumbriasafeguardingchildren.co.uk](http://www.cumbriasafeguardingchildren.co.uk)



**Safeguarding is everyone's responsibility.**

The single contact number for Cumbria Safeguarding Hub should you have any concerns (day or night) is:

**0333 240 1727**

Our full and comprehensive policy for Safeguarding; Child Protection can be accessed on the Schools website.

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# **SAFEGUARDING**

## **ALL**



## **CHILDREN IN OUR SCHOOL**

- ✓ "Pupils say they feel safe and are very well looked after in school"
- ✓ " Pupils personal development and welfare is good"
- ✓ "Pupils say there is no bullying"
- ✓ "Relationships throughout the school are excellent. There is great mutual respect between adults and pupils"
- ✓ "Teachers know the qualities of every pupil and know what their needs are"

**Ofsted Report Feb 2018**

Netherhall School recognises its responsibility to ensure that all students are safe from **all** forms of harm including neglect, emotional, physical or sexual abuse.

We work hard to ensure students are safe by:

- Creating an ethos where students feel secure and are listened to in an open and positive atmosphere. This includes activities within the Curriculum, for example in RSE & HE, school council and through other avenues; e.g mentoring and an extensive Pastoral Support Team.
- Ensuring students know that they can approach any member of staff if they are worried or in difficulty at any time during the school day.
- Actively seeking the views of students, listening to them and involving them in decisions about their education through the school council and student voices.
- Making any referrals necessary to ensure that the well-being of all students is safeguarded.
- Regular meetings take place to monitor and update individual student's welfare.
- Ensuring all staff are fully trained and up to date with current legislation and trends.
- Working closely with external agencies to support students.
- Delivering assemblies to students to promote online safety, healthy relationships, drugs and alcohol awareness, anti-bullying, keeping safe in the community and any other current specific safeguarding issues.
- Implementing a thorough safeguarding policy throughout the school.
- Working closely with other schools.

## Roles and Responsibilities

Staff in school are in a good position to keep a watchful eye on students to keep them safe and protect them from harm. If staff have concerns they have a duty to inform **Leah Holiday, Designated Person for Safeguarding; Child Protection** or Beverley Johnstone and Lee Holliday.

If we feel a child is in need or in danger we are committed to sharing the relevant information in line with Working Together to Safeguard Children, HM Government 2018.

## The Role of the Governing Body

Safeguarding children is a 'collective responsibility' for the whole of the Governing Body. Every school should have a Nominated Governor for Safeguarding; Child Protection. In Netherhall we have Sarah Kirkbride.

***"No single practitioner can have a full picture of a child's need and circumstances so effective sharing of information between practitioners, local organisations and agencies is essential for early identification of need, assessment, and service provision to keep children safe. Rapid reviews and child safeguarding practice reviews have highlighted that missed opportunities to record, understand the significance of, and share information in a timely manner can have severe consequences for children. "***

**(Working Together to Safeguard Children)**

## What Parents Must Do

- ✓ Parents are the most important people to keep their children safe. You should always feel confident to raise concerns about your child.
- ✓ Talk to school if you need help or support.
- ✓ Read the school policies about safety issues.
- ✓ Let the school know if your child has a medical condition.
- ✓ Let the school know if you have any court orders relating to the safety of your child.
- ✓ Let the school know if there is a change in your circumstances such as a new house move, a new contact number, a change of name, a change of parental responsibility, and two other emergency contacts.
- ✓ You must inform the school of any changes to agreed arrangements.
- ✓ Let the school know if your child is going to be absent and the reasons why.

***"Safeguarding and promoting the welfare of children is everyone's responsibility. Everyone who comes into contact with children and their families has a role to play. In order to fulfil this responsibility effectively, all practitioners should make sure their approach is child-centred. This means that they should consider, at all times, what is in the best interests of the child. (Keeping children safe in education)***